

INTERVIEW SCHEDULE

Unstructured interview with the directors of Allwear.

This research is based on the development of a scale designed to measure employee empowerment. At the same time a set of indicators designed to reflect the levels of employee empowerment in an organisation, will be developed.

Your knowledge, experience and expertise are needed to gather data that is crucial to this study. Through your participation, I, as the researcher, will be able to use this data to develop the scale and indicators referred to above.

Thank you for your participation.

Questions

1. How would you define employee empowerment?
2. What is required for your employees to be empowered?
3. What strategies does your company follow to empower employees?
4. What measurement strategies do you have in place to measure employee empowerment?
5. What kind of changes would be required within your organisation for employee empowerment to take place?
6. What would you regard as indicators of employee empowerment?
7. Should all levels of employees in your organisation be empowered? Please provide a reason for your answer.
8. Are the following dimensions of employee empowerment applicable to Allwear: vision, transparency and teamwork, discipline and control, support and security, responsibility, information, rewards, decision-making, training and management. Please give reasons for your answers.
9. Do you think illiterate employees can be empowered? Please give a reason for your answer.

THANK YOU