

Annexure B: General Observation Category Count per category and per candidate

Excellent (2 Points)	Candidate																				Total	Count
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
General spoken communication skills	2	2	2	2	2	2	2	2	2	2	2	2	2	2		2	2	2		2	36	18
Written communication skills	2		2	2	2	2	2	2	2	2		2	2	2		2	2	2			30	16
Self Presentation	2		2				2	2	2	2		2		2		2	2	2			22	11
Enthusiasm for opportunity	2		2		2		2	2	2	2		2		2		2	2	2			24	15
Employability																		2			2	1
Impact	2		2						2	2		2		2		2	2	2			18	10
Time keeping (on time for appointment)			2						2					2			2	2			10	6
Realism about the process																					0	2
General business knowledge																					0	0
Sub-total	10	2	12	4	6	4	8	8	12	10	2	10	4	12	0	10	12	14	0	2	142	79
Good (1 Point)																						
General spoken communication skills		1													1					1	3	3
Written communication skills		1									1				1					1	4	4
Self Presentation		1		1	1	1					1		1		1					1	8	8
Enthusiasm for opportunity		1		1		1					1		1		1						6	6
Employability					1	1		1												1	4	4
Impact		1		1	1	1		1			1		1		1					1	9	9
Time keeping (on time for appointment)	1	1	1	1		1	1	1		1	1	1	1		1	1				1	14	13
Realism about the process	1	1	1	1	1	1	1	1	1	1	1	1	1	1		1	1	1		1	18	17
General business knowledge	1			1	1		1	1	1	1	1	1	1	1		1	1	1			14	14
Sub-total	3	7	2	6	5	6	3	5	2	3	7	3	6	2	6	3	2	2	0	7	80	78
Poor (0 Points)																					0	
Time keeping (on time for appointment)					0																0	
Realism about the process															0						0	
General business knowledge															0						0	
MAIN TOTAL (3 sections)	13	9	14	10	11	10	11	13	14	13	9	13	10	14	6	13	14	16	0	9	222	