



University of Johannesburg Workplace Wellness Programme Survey

The first section (question 1-8) of the questionnaire refers to background or biographical information. The researcher is aware of the sensitivity of the questions in this section, but once again, you are assured that your response will remain anonymous. The information will allow the researcher to compare the information of the various groups of respondents.

Q1. Gender
<input type="radio"/> Male
<input type="radio"/> Female

Q2. To which age group do you belong?
<input type="radio"/> 20 years or younger
<input type="radio"/> 21 - 30 years
<input type="radio"/> 31 - 40 years
<input type="radio"/> 41 - 50 years
<input type="radio"/> 51 - 60 years
<input type="radio"/> 61 years or older

Q3. How long have you been working for the company (in completed years)?
<input type="radio"/> 0 (Less than one year)
<input type="radio"/> 1 - 2 years
<input type="radio"/> 3 - 5 years
<input type="radio"/> 6 - 10 years
<input type="radio"/> 11 - 15 years
<input type="radio"/> 16 - 20 years
<input type="radio"/> More than 20 years

Q4. How would you classify yourself?
<input type="radio"/> Black
<input type="radio"/> Coloured
<input type="radio"/> Asian

White
 Other, please specify:

Q5. Indicate the nature of your employment

Permanent appointment
 Temporary or part-time appointment
 Time-limited contractual appointment
 Other, please specify:

Q6. Where in the company's hierarchy do you fit in?

Top-level management (i.e. you are a senior executive responsible for the overall management and effectiveness of the organisation. Examples at this level include the President, CEO, Executive Vice President, MD, etc.).
 Middle-level management (i.e. you are located in the middle layers of the organisation and you report directly to top-level executives. Examples at this level include all Vice Presidents, Divisional Heads, Departmental/Unit Managers, etc.).
 Frontline-management (i.e. you supervise the operational activities of the organisation. Examples at this level include all Supervisors, Foremen, etc.).
 Non-management (Examples at this level include all the professional, technical, administrative and clerical employees).
 Other, please specify:

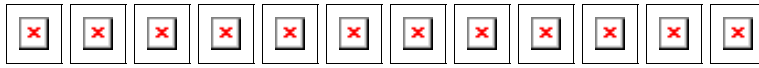
Q7. What type of work do you primarily do (more than 50% of the time)?

Administrative/Clerical work
 Staff-related services (e.g. Personnel, HR and Training, etc.)
 Auxiliary / Support services (e.g. cleaning services, maintenance, etc.)
 Accounting/Finance
 Data processing
 Customer service/Operations/Sales/Frontline work
 Marketing/Public relations work
 Research and development
 Professional services (e.g. counsellor, healthcare worker, etc.)
 Technical work, (e.g. IT)
 Other, please specify:

Q8. How many people report directly to you in your work setting? (Your work setting refers to the specific division, department, section or unit where you work)

0
 1 to 3
 4 to 6
 7 to 10
 11 to 15
 16 and more

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