ACKNOWLEDGEMENTS

I wish to express my sincere gratitude to the following people, for their encouragement, motivation and guidance so that I could fulfil the requirements for the degree.

- The Almighty God who guided me in the accomplishment of this research study.

- Mr. T S Hlongwane of the Faculty of Education at the University of Johannesburg.

- Dr. P J Du Plessis of the Faculty of Education at the University of Johannesburg.

- My colleagues who studied with me at the University of Johannesburg.

- The educators who participated in the study via interviews.

- The Gauteng Department of Education who granted me permission to conduct research in public, primary schools in the Ekurhuleni-West district.

- The principals who allowed me to conduct interviews in their schools.

- The University of Johannesburg for the use of their facilities.

- My mother for her support, patience and encouragement.