

Appendix 31 - Strata / LFQ Second-order Factors Eta Values

Between-Subjects Factors

	N
Strata	64
1	70
2	21
3	23
4	14
5	

Tests of Between-Subjects Effects

Dependent Variable: **Challenge with focus in the leadership role**

Source	Type III Sum of Squares	df	Mean Square	F	Sig.	Partial Eta Squared
Corrected Model	1.357(a)	4	.339	.841	.501	.018
Intercept	1522.438	1	1522.438	3773.025	.000	.953
strata2	1.357	4	.339	.841	.501	.018
Error	75.456	187	.404			
Total	2277.333	192				
Corrected Total	76.813	191				

a. R Squared = .018 (Adjusted R Squared = -.003)

Eta = 0.134

Between-Subjects Factors

	N
Strata	66
1	70
2	20
3	23
4	14
5	

Tests of Between-Subjects Effects

Dependent Variable: **Comfort with focus in the leadership role**

Source	Type III Sum of Squares	df	Mean Square	F	Sig.	Partial Eta Squared
Corrected Model	2.393(a)	4	.598	2.360	.055	.048
Intercept	2628.781	1	2628.781	10366.859	.000	.982
strata2	2.393	4	.598	2.360	.055	.048
Error	47.672	188	.254			
Total	4110.847	193				
Corrected Total	50.066	192				

a. R Squared = .048 (Adjusted R Squared = .028)

Eta = 0.219