

Appendix 29 - LFQ / MBTI Types Post Hoc Analysis

Multiple Comparisons								
Dependent Variable		(I) MBTI Types	(J) MBTI Types	Mean Difference (I-J)	Std. Error	Sig.	95% Confidence Interval	
							Lower Bound	Upper Bound
Comfort with organisation fit	Scheffe	ESTJ	ENTJ	-.10662	.19038	.997	-.7492	.5360
			ENTP	.26270	.20412	.893	-.4263	.9517
			ISTJ	-.02489	.19435	1.000	-.6809	.6312
			INTJ	.14338	.21022	.993	-.5662	.8530
			INTP	-.02849	.22616	1.000	-.7919	.7349
		ENTJ	ESTJ	.10662	.19038	.997	-.5360	.7492
			ENTP	.36932	.21254	.697	-.3481	1.0867
			ISTJ	.08173	.20317	.999	-.6041	.7676
			INTJ	.25000	.21841	.933	-.4872	.9872
			INTP	.07813	.23379	1.000	-.7110	.8673
		ENTP	ESTJ	-.26270	.20412	.893	-.9517	.4263
			ENTJ	-.36932	.21254	.697	-1.0867	.3481
			ISTJ	-.28759	.21610	.879	-1.0171	.4419
			INTJ	-.11932	.23048	.998	-.8973	.6587
			INTP	-.29119	.24511	.922	-1.1186	.5362
		ISTJ	ESTJ	.02489	.19435	1.000	-.6312	.6809
			ENTJ	-.08173	.20317	.999	-.7676	.6041
			ENTP	.28759	.21610	.879	-.4419	1.0171
			INTJ	.16827	.22188	.989	-.5807	.9172
			INTP	-.00361	.23704	1.000	-.8037	.7965
	INTJ	ESTJ	-.14338	.21022	.993	-.8530	.5662	
		ENTJ	-.25000	.21841	.933	-.9872	.4872	
		ENTP	.11932	.23048	.998	-.6587	.8973	
		ISTJ	-.16827	.22188	.989	-.9172	.5807	
		INTP	-.17188	.25022	.993	-1.0165	.6727	
	INTP	ESTJ	.02849	.22616	1.000	-.7349	.7919	
		ENTJ	-.07813	.23379	1.000	-.8673	.7110	
		ENTP	.29119	.24511	.922	-.5362	1.1186	
		ISTJ	.00361	.23704	1.000	-.7965	.8037	
		INTJ	.17188	.25022	.993	-.6727	1.0165	
	LSD	ESTJ	ENTJ	-.10662	.19038	.576	-.4830	.2698
			ENTP	.26270	.20412	.200	-.1409	.6663
			ISTJ	-.02489	.19435	.898	-.4091	.3594
			INTJ	.14338	.21022	.496	-.2722	.5590
			INTP	-.02849	.22616	.900	-.4756	.4186

		ENTJ	ESTJ	.10662	.19038	.576	-.2698	.4830
			ENTP	.36932	.21254	.084	-.0509	.7895
			ISTJ	.08173	.20317	.688	-.3200	.4834
			INTJ	.25000	.21841	.254	-.1818	.6818
			INTP	.07813	.23379	.739	-.3841	.5403
		ENTP	ESTJ	-.26270	.20412	.200	-.6663	.1409
			ENTJ	-.36932	.21254	.084	-.7895	.0509
			ISTJ	-.28759	.21610	.185	-.7148	.1397
			INTJ	-.11932	.23048	.605	-.5750	.3364
			INTP	-.29119	.24511	.237	-.7758	.1934
		ISTJ	ESTJ	.02489	.19435	.898	-.3594	.4091
			ENTJ	-.08173	.20317	.688	-.4834	.3200
			ENTP	.28759	.21610	.185	-.1397	.7148
			INTJ	.16827	.22188	.449	-.2704	.6069
			INTP	-.00361	.23704	.988	-.4722	.4650
		INTJ	ESTJ	-.14338	.21022	.496	-.5590	.2722
			ENTJ	-.25000	.21841	.254	-.6818	.1818
			ENTP	.11932	.23048	.605	-.3364	.5750
			ISTJ	-.16827	.22188	.449	-.6069	.2704
			INTP	-.17188	.25022	.493	-.6666	.3228
		INTP	ESTJ	.02849	.22616	.900	-.4186	.4756
			ENTJ	-.07813	.23379	.739	-.5403	.3841
			ENTP	.29119	.24511	.237	-.1934	.7758
			ISTJ	.00361	.23704	.988	-.4650	.4722
			INTJ	.17188	.25022	.493	-.3228	.6666
	Dunnett T3	ESTJ	ENTJ	-.10662	.17319	1.000	-.6335	.4202
			ENTP	.26270	.24793	.991	-.5088	1.0342
			ISTJ	-.02489	.19202	1.000	-.6104	.5606
			INTJ	.14338	.20881	1.000	-.5018	.7886
			INTP	-.02849	.20837	1.000	-.6796	.6226
		ENTJ	ESTJ	.10662	.17319	1.000	-.4202	.6335
			ENTP	.36932	.23696	.836	-.3750	1.1136
			ISTJ	.08173	.17764	1.000	-.4633	.6267
			INTJ	.25000	.19566	.956	-.3607	.8607
			INTP	.07813	.19520	1.000	-.5401	.6963
		ENTP	ESTJ	-.26270	.24793	.991	-1.0342	.5088
			ENTJ	-.36932	.23696	.836	-1.1136	.3750
			ISTJ	-.28759	.25106	.982	-1.0689	.4937
			INTJ	-.11932	.26412	1.000	-.9401	.7014
			INTP	-.29119	.26378	.987	-1.1145	.5322
		ISTJ	ESTJ	.02489	.19202	1.000	-.5606	.6104

			ENTJ	-.08173	.17764	1.000	-.6267	.4633		
			ENTP	.28759	.25106	.982	-.4937	1.0689		
			INTJ	.16827	.21251	1.000	-.4899	.8265		
			INTP	-.00361	.21209	1.000	-.6674	.6601		
		INTJ	ESTJ	-.14338	.20881	1.000	-.7886	.5018		
			ENTJ	-.25000	.19566	.956	-.8607	.3607		
			ENTP	.11932	.26412	1.000	-.7014	.9401		
			ISTJ	-.16827	.21251	1.000	-.8265	.4899		
			INTP	-.17188	.22740	1.000	-.8846	.5408		
		INTP	ESTJ	.02849	.20837	1.000	-.6226	.6796		
			ENTJ	-.07813	.19520	1.000	-.6963	.5401		
			ENTP	.29119	.26378	.987	-.5322	1.1145		
			ISTJ	.00361	.21209	1.000	-.6601	.6674		
			INTJ	.17188	.22740	1.000	-.5408	.8846		
		Future and strategic thinking	Scheffe	ESTJ	ENTJ	-.09143	.15007	.996	-.5980	.4151
					ENTP	-.01091	.16104	1.000	-.5545	.5326
					ISTJ	.35692	.15325	.371	-.1603	.8742
					INTJ	.13000	.16591	.987	-.4300	.6900
					INTP	.20500	.17862	.932	-.3979	.8079
				ENTJ	ESTJ	.09143	.15007	.996	-.4151	.5980
ENTP	.08052				.16863	.999	-.4886	.6497		
ISTJ	.44835				.16120	.179	-.0957	.9924		
INTJ	.22143				.17329	.896	-.3635	.8063		
INTP	.29643				.18549	.768	-.3297	.9225		
ENTP	ESTJ			.01091	.16104	1.000	-.5326	.5545		
	ENTJ			-.08052	.16863	.999	-.6497	.4886		
	ISTJ			.36783	.17146	.470	-.2109	.9465		
	INTJ			.14091	.18287	.988	-.4763	.7581		
	INTP			.21591	.19447	.941	-.4405	.8723		
ISTJ	ESTJ			-.35692	.15325	.371	-.8742	.1603		
	ENTJ			-.44835	.16120	.179	-.9924	.0957		
	ENTP			-.36783	.17146	.470	-.9465	.2109		
	INTJ			-.22692	.17604	.893	-.8211	.3673		
	INTP			-.15192	.18807	.985	-.7867	.4829		
INTJ	ESTJ	-.13000	.16591	.987	-.6900	.4300				
	ENTJ	-.22143	.17329	.896	-.8063	.3635				
	ENTP	-.14091	.18287	.988	-.7581	.4763				
	ISTJ	.22692	.17604	.893	-.3673	.8211				
	INTP	.07500	.19853	1.000	-.5951	.7451				
INTP	ESTJ	-.20500	.17862	.932	-.8079	.3979				
	ENTJ	-.29643	.18549	.768	-.9225	.3297				

			ENTP	-.21591	.19447	.941	-.8723	.4405
			ISTJ	.15192	.18807	.985	-.4829	.7867
			INTJ	-.07500	.19853	1.000	-.7451	.5951
	LSD	ESTJ	ENTJ	-.09143	.15007	.543	-.3881	.2053
			ENTP	-.01091	.16104	.946	-.3293	.3075
			ISTJ	.35692(*)	.15325	.021	.0540	.6599
			INTJ	.13000	.16591	.435	-.1980	.4580
			INTP	.20500	.17862	.253	-.1481	.5581
		ENTJ	ESTJ	.09143	.15007	.543	-.2053	.3881
			ENTP	.08052	.16863	.634	-.2529	.4139
			ISTJ	.44835(*)	.16120	.006	.1297	.7670
			INTJ	.22143	.17329	.203	-.1212	.5640
			INTP	.29643	.18549	.112	-.0703	.6631
		ENTP	ESTJ	.01091	.16104	.946	-.3075	.3293
			ENTJ	-.08052	.16863	.634	-.4139	.2529
			ISTJ	.36783(*)	.17146	.034	.0289	.7068
			INTJ	.14091	.18287	.442	-.2206	.5024
			INTP	.21591	.19447	.269	-.1686	.6004
		ISTJ	ESTJ	-.35692(*)	.15325	.021	-.6599	-.0540
			ENTJ	-.44835(*)	.16120	.006	-.7670	-.1297
			ENTP	-.36783(*)	.17146	.034	-.7068	-.0289
			INTJ	-.22692	.17604	.200	-.5749	.1211
			INTP	-.15192	.18807	.421	-.5237	.2199
		INTJ	ESTJ	-.13000	.16591	.435	-.4580	.1980
			ENTJ	-.22143	.17329	.203	-.5640	.1212
			ENTP	-.14091	.18287	.442	-.5024	.2206
			ISTJ	.22692	.17604	.200	-.1211	.5749
			INTP	.07500	.19853	.706	-.3175	.4675
	INTP	ESTJ	-.20500	.17862	.253	-.5581	.1481	
		ENTJ	-.29643	.18549	.112	-.6631	.0703	
		ENTP	-.21591	.19447	.269	-.6004	.1686	
		ISTJ	.15192	.18807	.421	-.2199	.5237	
		INTJ	-.07500	.19853	.706	-.4675	.3175	
	Dunnett T3	ESTJ	ENTJ	-.09143	.13818	1.000	-.5126	.3298
			ENTP	-.01091	.12960	1.000	-.4078	.3860
			ISTJ	.35692	.15380	.296	-.1153	.8292
			INTJ	.13000	.19355	1.000	-.4823	.7423
			INTP	.20500	.18250	.982	-.3806	.7906
		ENTJ	ESTJ	.09143	.13818	1.000	-.3298	.5126
			ENTP	.08052	.14094	1.000	-.3522	.5133
			ISTJ	.44835	.16347	.115	-.0527	.9494

			INTJ	.22143	.20132	.987	-.4106	.8535
			INTP	.29643	.19072	.836	-.3094	.9022
		ENTP	ESTJ	.01091	.12960	1.000	-.3860	.4078
			ENTJ	-.08052	.14094	1.000	-.5133	.3522
			ISTJ	.36783	.15628	.279	-.1139	.8496
			INTJ	.14091	.19553	1.000	-.4774	.7593
			INTP	.21591	.18460	.975	-.3761	.8079
			ISTJ	ESTJ	-.35692	.15380	.296	-.8292
		ENTJ		-.44835	.16347	.115	-.9494	.0527
		ENTP		-.36783	.15628	.279	-.8496	.1139
		INTJ		-.22692	.21234	.990	-.8886	.4347
		INTP		-.15192	.20232	1.000	-.7882	.4843
		INTJ	ESTJ	-.13000	.19355	1.000	-.7423	.4823
			ENTJ	-.22143	.20132	.987	-.8535	.4106
			ENTP	-.14091	.19553	1.000	-.7593	.4774
			ISTJ	.22692	.21234	.990	-.4347	.8886
			INTP	.07500	.23396	1.000	-.6577	.8077
		INTP	ESTJ	-.20500	.18250	.982	-.7906	.3806
			ENTJ	-.29643	.19072	.836	-.9022	.3094
			ENTP	-.21591	.18460	.975	-.8079	.3761
			ISTJ	.15192	.20232	1.000	-.4843	.7882
			INTJ	-.07500	.23396	1.000	-.8077	.6577
Demands of external stakeholders	Scheffe	ESTJ	ENTJ	-.13192	.25252	.998	-.9844	.7206
			ENTP	.07403	.26824	1.000	-.8315	.9796
			ISTJ	.34857	.25816	.872	-.5230	1.2201
			INTJ	-.12143	.27635	.999	-1.0544	.8115
			INTP	-.15893	.29752	.998	-1.1633	.8455
		ENTJ	ESTJ	.13192	.25252	.998	-.7206	.9844
			ENTP	.20595	.28316	.991	-.7500	1.1619
			ISTJ	.48049	.27364	.687	-.4433	1.4043
			INTJ	.01049	.29085	1.000	-.9714	.9924
			INTP	-.02701	.31104	1.000	-1.0770	1.0230
		ENTP	ESTJ	-.07403	.26824	1.000	-.9796	.8315
			ENTJ	-.20595	.28316	.991	-1.1619	.7500
			ISTJ	.27455	.28820	.969	-.6984	1.2475
			INTJ	-.19545	.30459	.995	-1.2237	.8328
			INTP	-.23295	.32393	.991	-1.3265	.8606
		ISTJ	ESTJ	-.34857	.25816	.872	-1.2201	.5230
			ENTJ	-.48049	.27364	.687	-1.4043	.4433
			ENTP	-.27455	.28820	.969	-1.2475	.6984
			INTJ	-.47000	.29576	.772	-1.4685	.5285

		INTP	-.50750	.31564	.763	-1.5731	.5581
	INTJ	ESTJ	.12143	.27635	.999	-.8115	1.0544
		ENTJ	-.01049	.29085	1.000	-.9924	.9714
		ENTP	.19545	.30459	.995	-.8328	1.2237
		ISTJ	.47000	.29576	.772	-.5285	1.4685
		INTP	-.03750	.33067	1.000	-1.1538	1.0788
		INTP	ESTJ	.15893	.29752	.998	-.8455
	ENTJ		.02701	.31104	1.000	-1.0230	1.0770
	ENTP		.23295	.32393	.991	-.8606	1.3265
	ISTJ		.50750	.31564	.763	-.5581	1.5731
	INTJ		.03750	.33067	1.000	-1.0788	1.1538
LSD	ESTJ	ENTJ	-.13192	.25252	.602	-.6312	.3674
		ENTP	.07403	.26824	.783	-.4563	.6044
		ISTJ	.34857	.25816	.179	-.1619	.8590
		INTJ	-.12143	.27635	.661	-.6678	.4250
		INTP	-.15893	.29752	.594	-.7472	.4293
	ENTJ	ESTJ	.13192	.25252	.602	-.3674	.6312
		ENTP	.20595	.28316	.468	-.3539	.7658
		ISTJ	.48049	.27364	.081	-.0605	1.0215
		INTJ	.01049	.29085	.971	-.5646	.5856
		INTP	-.02701	.31104	.931	-.6420	.5880
	ENTP	ESTJ	-.07403	.26824	.783	-.6044	.4563
		ENTJ	-.20595	.28316	.468	-.7658	.3539
		ISTJ	.27455	.28820	.342	-.2953	.8444
		INTJ	-.19545	.30459	.522	-.7977	.4068
		INTP	-.23295	.32393	.473	-.8734	.4075
	ISTJ	ESTJ	-.34857	.25816	.179	-.8590	.1619
		ENTJ	-.48049	.27364	.081	-1.0215	.0605
		ENTP	-.27455	.28820	.342	-.8444	.2953
		INTJ	-.47000	.29576	.114	-1.0548	.1148
		INTP	-.50750	.31564	.110	-1.1316	.1166
	INTJ	ESTJ	.12143	.27635	.661	-.4250	.6678
		ENTJ	-.01049	.29085	.971	-.5856	.5646
		ENTP	.19545	.30459	.522	-.4068	.7977
		ISTJ	.47000	.29576	.114	-.1148	1.0548
		INTP	-.03750	.33067	.910	-.6913	.6163
	INTP	ESTJ	.15893	.29752	.594	-.4293	.7472
		ENTJ	.02701	.31104	.931	-.5880	.6420
		ENTP	.23295	.32393	.473	-.4075	.8734
		ISTJ	.50750	.31564	.110	-.1166	1.1316
		INTJ	.03750	.33067	.910	-.6163	.6913

	Dunnett T3	ESTJ	ENTJ	-.13192	.24656	1.000	-.8847	.6209
			ENTP	.07403	.26778	1.000	-.7538	.9019
			ISTJ	.34857	.23705	.888	-.3758	1.0729
			INTJ	-.12143	.31069	1.000	-1.0977	.8548
			INTP	-.15893	.27867	1.000	-1.0403	.7224
		ENTJ	ESTJ	.13192	.24656	1.000	-.6209	.8847
			ENTP	.20595	.28755	1.000	-.6804	1.0923
			ISTJ	.48049	.25919	.631	-.3139	1.2748
			INTJ	.01049	.32789	1.000	-1.0121	1.0331
			INTP	-.02701	.29772	1.000	-.9603	.9063
		ENTP	ESTJ	-.07403	.26778	1.000	-.9019	.7538
			ENTJ	-.20595	.28755	1.000	-1.0923	.6804
			ISTJ	.27455	.27944	.996	-.5893	1.1384
			INTJ	-.19545	.34412	1.000	-1.2663	.8754
			INTP	-.23295	.31551	1.000	-1.2205	.7546
		ISTJ	ESTJ	-.34857	.23705	.888	-1.0729	.3758
			ENTJ	-.48049	.25919	.631	-1.2748	.3139
			ENTP	-.27455	.27944	.996	-1.1384	.5893
			INTJ	-.47000	.32080	.886	-1.4744	.5344
			INTP	-.50750	.28989	.709	-1.4207	.4057
		INTJ	ESTJ	.12143	.31069	1.000	-.8548	1.0977
			ENTJ	-.01049	.32789	1.000	-1.0331	1.0121
			ENTP	.19545	.34412	1.000	-.8754	1.2663
			ISTJ	.47000	.32080	.886	-.5344	1.4744
			INTP	-.03750	.35266	1.000	-1.1419	1.0669
INTP	ESTJ	.15893	.27867	1.000	-.7224	1.0403		
	ENTJ	.02701	.29772	1.000	-.9063	.9603		
	ENTP	.23295	.31551	1.000	-.7546	1.2205		
	ISTJ	.50750	.28989	.709	-.4057	1.4207		
	INTJ	.03750	.35266	1.000	-1.0669	1.1419		
Stress of balancing competing demands	Scheffe	ESTJ	ENTJ	.12538	.19215	.994	-.5235	.7743
			ENTP	-.15852	.19955	.986	-.8324	.5154
			ISTJ	-.33484	.19000	.684	-.9765	.3068
			INTJ	-.38169	.20890	.649	-1.0871	.3238
			INTP	-.44748	.22111	.538	-1.1941	.2992
		ENTJ	ESTJ	-.12538	.19215	.994	-.7743	.5235
			ENTP	-.28390	.21320	.879	-1.0039	.4361
			ISTJ	-.46022	.20429	.411	-1.1501	.2297
			INTJ	-.50707	.22197	.395	-1.2567	.2425
			INTP	-.57286	.23349	.311	-1.3614	.2156
		ENTP	ESTJ	.15852	.19955	.986	-.5154	.8324

			ENTJ	.28390	.21320	.879	-.4361	1.0039
			ISTJ	-.17632	.21127	.983	-.8898	.5371
			INTJ	-.22317	.22841	.966	-.9945	.5482
			INTP	-.28896	.23963	.917	-1.0982	.5203
		ISTJ	ESTJ	.33484	.19000	.684	-.3068	.9765
			ENTJ	.46022	.20429	.411	-.2297	1.1501
			ENTP	.17632	.21127	.983	-.5371	.8898
			INTJ	-.04685	.22012	1.000	-.7902	.6965
			INTP	-.11264	.23174	.999	-.8952	.6699
		INTJ	ESTJ	.38169	.20890	.649	-.3238	1.0871
			ENTJ	.50707	.22197	.395	-.2425	1.2567
			ENTP	.22317	.22841	.966	-.5482	.9945
			ISTJ	.04685	.22012	1.000	-.6965	.7902
			INTP	-.06579	.24746	1.000	-.9015	.7699
		INTP	ESTJ	.44748	.22111	.538	-.2992	1.1941
			ENTJ	.57286	.23349	.311	-.2156	1.3614
			ENTP	.28896	.23963	.917	-.5203	1.0982
			ISTJ	.11264	.23174	.999	-.6699	.8952
			INTJ	.06579	.24746	1.000	-.7699	.9015
LSD	ESTJ	ENTJ	.12538	.19215	.515	-.2546	.5054	
		ENTP	-.15852	.19955	.428	-.5531	.2361	
		ISTJ	-.33484	.19000	.080	-.7106	.0409	
		INTJ	-.38169	.20890	.070	-.7948	.0314	
		INTP	-.44748(*)	.22111	.045	-.8847	-.0102	
	ENTJ	ESTJ	-.12538	.19215	.515	-.5054	.2546	
		ENTP	-.28390	.21320	.185	-.7055	.1377	
		ISTJ	-.46022(*)	.20429	.026	-.8642	-.0562	
		INTJ	-.50707(*)	.22197	.024	-.9460	-.0681	
		INTP	-.57286(*)	.23349	.015	-1.0346	-.1111	
	ENTP	ESTJ	.15852	.19955	.428	-.2361	.5531	
		ENTJ	.28390	.21320	.185	-.1377	.7055	
		ISTJ	-.17632	.21127	.405	-.5941	.2415	
		INTJ	-.22317	.22841	.330	-.6749	.2285	
		INTP	-.28896	.23963	.230	-.7628	.1849	
	ISTJ	ESTJ	.33484	.19000	.080	-.0409	.7106	
		ENTJ	.46022(*)	.20429	.026	.0562	.8642	
		ENTP	.17632	.21127	.405	-.2415	.5941	
		INTJ	-.04685	.22012	.832	-.4821	.3885	
		INTP	-.11264	.23174	.628	-.5709	.3456	
	INTJ	ESTJ	.38169	.20890	.070	-.0314	.7948	
		ENTJ	.50707(*)	.22197	.024	.0681	.9460	

			ENTP	.22317	.22841	.330	-.2285	.6749
			ISTJ	.04685	.22012	.832	-.3885	.4821
			INTP	-.06579	.24746	.791	-.5552	.4236
		INTP	ESTJ	.44748(*)	.22111	.045	.0102	.8847
			ENTJ	.57286(*)	.23349	.015	.1111	1.0346
			ENTP	.28896	.23963	.230	-.1849	.7628
			ISTJ	.11264	.23174	.628	-.3456	.5709
			INTJ	.06579	.24746	.791	-.4236	.5552
	Dunnett T3	ESTJ	ENTJ	.12538	.19456	1.000	-.4714	.7221
			ENTP	-.15852	.18378	.999	-.7232	.4062
			ISTJ	-.33484	.17489	.582	-.8683	.1986
			INTJ	-.38169	.21972	.719	-1.0707	.3073
			INTP	-.44748	.24618	.660	-1.2380	.3430
		ENTJ	ESTJ	-.12538	.19456	1.000	-.7221	.4714
			ENTP	-.28390	.20679	.928	-.9209	.3531
			ISTJ	-.46022	.19893	.300	-1.0716	.1512
			INTJ	-.50707	.23930	.433	-1.2512	.2371
			INTP	-.57286	.26381	.404	-1.4078	.2620
		ENTP	ESTJ	.15852	.18378	.999	-.4062	.7232
			ENTJ	.28390	.20679	.928	-.3531	.9209
			ISTJ	-.17632	.18840	.997	-.7569	.4043
			INTJ	-.22317	.23062	.996	-.9443	.4980
			INTP	-.28896	.25596	.982	-1.1050	.5270
		ISTJ	ESTJ	-.33484	.17489	.582	-.1986	.8683
			ENTJ	.46022	.19893	.300	-.1512	1.0716
			ENTP	.17632	.18840	.997	-.4043	.7569
			INTJ	-.04685	.22360	1.000	-.7474	.6537
			INTP	-.11264	.24965	1.000	-.9122	.6869
	INTJ	ESTJ	.38169	.21972	.719	-.3073	1.0707	
		ENTJ	.50707	.23930	.433	-.2371	1.2512	
		ENTP	.22317	.23062	.996	-.4980	.9443	
		ISTJ	.04685	.22360	1.000	-.6537	.7474	
		INTP	-.06579	.28287	1.000	-.9571	.8255	
	INTP	ESTJ	.44748	.24618	.660	-.3430	1.2380	
		ENTJ	.57286	.26381	.404	-.2620	1.4078	
		ENTP	.28896	.25596	.982	-.5270	1.1050	
		ISTJ	.11264	.24965	1.000	-.6869	.9122	
		INTJ	.06579	.28287	1.000	-.8255	.9571	
Communicating strategy to stakeholders	Scheffe	ESTJ	ENTJ	.01489	.19167	1.000	-.6322	.6620
			ENTP	.15686	.20344	.988	-.5300	.8437
			ISTJ	.19532	.19371	.961	-.4587	.8493

			INTJ	.58669	.21297	.188	-.1324	1.3057
			INTP	.07353	.22542	1.000	-.6875	.8346
		ENTJ	ESTJ	-.01489	.19167	1.000	-.6620	.6322
			ENTP	.14198	.21355	.994	-.5790	.8630
			ISTJ	.18044	.20430	.978	-.5093	.8702
			INTJ	.57180	.22265	.260	-.1799	1.3235
			INTP	.05864	.23458	1.000	-.7334	.8507
			ENTP	ESTJ	-.15686	.20344	.988	-.8437
		ENTJ		-.14198	.21355	.994	-.8630	.5790
		ISTJ		.03846	.21539	1.000	-.6887	.7657
		INTJ		.42982	.23287	.638	-.3564	1.2160
		INTP		-.08333	.24430	1.000	-.9082	.7415
		ISTJ	ESTJ	-.19532	.19371	.961	-.8493	.4587
			ENTJ	-.18044	.20430	.978	-.8702	.5093
			ENTP	-.03846	.21539	1.000	-.7657	.6887
			INTJ	.39136	.22441	.694	-.3663	1.1490
			INTP	-.12179	.23625	.998	-.9195	.6759
		INTJ	ESTJ	-.58669	.21297	.188	-1.3057	.1324
			ENTJ	-.57180	.22265	.260	-1.3235	.1799
			ENTP	-.42982	.23287	.638	-1.2160	.3564
			ISTJ	-.39136	.22441	.694	-1.1490	.3663
			INTP	-.51316	.25229	.532	-1.3650	.3386
		INTP	ESTJ	-.07353	.22542	1.000	-.8346	.6875
			ENTJ	-.05864	.23458	1.000	-.8507	.7334
			ENTP	.08333	.24430	1.000	-.7415	.9082
			ISTJ	.12179	.23625	.998	-.6759	.9195
			INTJ	.51316	.25229	.532	-.3386	1.3650
	LSD	ESTJ	ENTJ	.01489	.19167	.938	-.3641	.3939
			ENTP	.15686	.20344	.442	-.2454	.5591
			ISTJ	.19532	.19371	.315	-.1877	.5783
			INTJ	.58669(*)	.21297	.007	.1656	1.0078
			INTP	.07353	.22542	.745	-.3722	.5192
		ENTJ	ESTJ	-.01489	.19167	.938	-.3939	.3641
			ENTP	.14198	.21355	.507	-.2803	.5642
			ISTJ	.18044	.20430	.379	-.2235	.5844
			INTJ	.57180(*)	.22265	.011	.1316	1.0120
			INTP	.05864	.23458	.803	-.4052	.5225
		ENTP	ESTJ	-.15686	.20344	.442	-.5591	.2454
			ENTJ	-.14198	.21355	.507	-.5642	.2803
			ISTJ	.03846	.21539	.859	-.3874	.4644
			INTJ	.42982	.23287	.067	-.0306	.8903

		INTP	-.08333	.24430	.734	-.5664	.3997
	ISTJ	ESTJ	-.19532	.19371	.315	-.5783	.1877
		ENTJ	-.18044	.20430	.379	-.5844	.2235
		ENTP	-.03846	.21539	.859	-.4644	.3874
		INTJ	.39136	.22441	.083	-.0524	.8351
		INTP	-.12179	.23625	.607	-.5889	.3454
		INTJ	ESTJ	-.58669(*)	.21297	.007	-1.0078
	ENTJ		-.57180(*)	.22265	.011	-1.0120	-.1316
	ENTP		-.42982	.23287	.067	-.8903	.0306
	ISTJ		-.39136	.22441	.083	-.8351	.0524
	INTP		-.51316(*)	.25229	.044	-1.0120	-.0143
	INTP	ESTJ	-.07353	.22542	.745	-.5192	.3722
		ENTJ	-.05864	.23458	.803	-.5225	.4052
		ENTP	.08333	.24430	.734	-.3997	.5664
		ISTJ	.12179	.23625	.607	-.3454	.5889
		INTJ	.51316(*)	.25229	.044	.0143	1.0120
Dunnett T3	ESTJ	ENTJ	.01489	.18927	1.000	-.5614	.5912
		ENTP	.15686	.21978	1.000	-.5211	.8348
		ISTJ	.19532	.18954	.994	-.3823	.7729
		INTJ	.58669	.21699	.134	-.0868	1.2601
		INTP	.07353	.22785	1.000	-.6441	.7911
	ENTJ	ESTJ	-.01489	.18927	1.000	-.5912	.5614
		ENTP	.14198	.21883	1.000	-.5351	.8190
		ISTJ	.18044	.18844	.997	-.3966	.7574
		INTJ	.57180	.21603	.154	-1.008	1.2444
		INTP	.05864	.22694	1.000	-.6582	.7755
	ENTP	ESTJ	-.15686	.21978	1.000	-.8348	.5211
		ENTJ	-.14198	.21883	1.000	-.8190	.5351
		ISTJ	.03846	.21906	1.000	-.6396	.7165
		INTJ	.42982	.24321	.697	-.3253	1.1850
		INTP	-.08333	.25294	1.000	-.8750	.7083
	ISTJ	ESTJ	-.19532	.18954	.994	-.7729	.3823
		ENTJ	-.18044	.18844	.997	-.7574	.3966
		ENTP	-.03846	.21906	1.000	-.7165	.6396
		INTJ	.39136	.21626	.666	-.2823	1.0650
		INTP	-.12179	.22716	1.000	-.8395	.5960
	INTJ	ESTJ	-.58669	.21699	.134	-1.2601	.0868
		ENTJ	-.57180	.21603	.154	-1.2444	.1008
		ENTP	-.42982	.24321	.697	-1.1850	.3253
		ISTJ	-.39136	.21626	.666	-1.0650	.2823
		INTP	-.51316	.25052	.487	-1.3008	.2745

Challenge with focus in the leadership role	INTP	ESTJ	-.07353	.22785	1.000	-.7911	.6441
		ENTJ	-.05864	.22694	1.000	-.7755	.6582
		ENTP	.08333	.25294	1.000	-.7083	.8750
		ISTJ	.12179	.22716	1.000	-.5960	.8395
		INTJ	.51316	.25052	.487	-.2745	1.3008
	ESTJ	ENTJ	.06990	.16733	.999	-.4952	.6350
		ENTP	-.18070	.17378	.955	-.7676	.4062
		ISTJ	-.25151	.16547	.804	-.8103	.3073
		INTJ	-.22658	.18513	.912	-.8518	.3987
		INTP	-.45343	.19255	.359	-1.1037	.1969
	ENTJ	ESTJ	-.06990	.16733	.999	-.6350	.4952
		ENTP	-.25061	.18566	.872	-.8777	.3764
		ISTJ	-.32141	.17790	.660	-.9223	.2794
		INTJ	-.29648	.19633	.808	-.9596	.3666
		INTP	-.52333	.20334	.257	-1.2101	.1634
	ENTP	ESTJ	.18070	.17378	.955	-.4062	.7676
		ENTJ	.25061	.18566	.872	-.3764	.8777
		ISTJ	-.07080	.18398	1.000	-.6922	.5506
		INTJ	-.04588	.20186	1.000	-.7276	.6359
		INTP	-.27273	.20868	.887	-.9775	.4321
	ISTJ	ESTJ	.25151	.16547	.804	-.3073	.8103
ENTJ		.32141	.17790	.660	-.2794	.9223	
ENTP		.07080	.18398	1.000	-.5506	.6922	
INTJ		.02493	.19474	1.000	-.6328	.6826	
INTP		-.20192	.20181	.962	-.8835	.4797	
INTJ	ESTJ	.22658	.18513	.912	-.3987	.8518	
	ENTJ	.29648	.19633	.808	-.3666	.9596	
	ENTP	.04588	.20186	1.000	-.6359	.7276	
	ISTJ	-.02493	.19474	1.000	-.6826	.6328	
	INTP	-.22685	.21822	.955	-.9639	.5102	
INTP	ESTJ	.45343	.19255	.359	-.1969	1.1037	
	ENTJ	.52333	.20334	.257	-.1634	1.2101	
	ENTP	.27273	.20868	.887	-.4321	.9775	
	ISTJ	.20192	.20181	.962	-.4797	.8835	
	INTJ	.22685	.21822	.955	-.5102	.9639	
LSD	ESTJ	ENTJ	.06990	.16733	.677	-.2610	.4008
		ENTP	-.18070	.17378	.300	-.5244	.1630
		ISTJ	-.25151	.16547	.131	-.5787	.0757
		INTJ	-.22658	.18513	.223	-.5927	.1396
		INTP	-.45343(*)	.19255	.020	-.8342	-.0726
	ENTJ	ESTJ	-.06990	.16733	.677	-.4008	.2610

			ENTP	-.25061	.18566	.179	-.6178	.1166	
			ISTJ	-.32141	.17790	.073	-.6733	.0304	
			INTJ	-.29648	.19633	.133	-.6848	.0918	
			INTP	-.52333(*)	.20334	.011	-.9255	-.1212	
		ENTP	ESTJ	.18070	.17378	.300	-.1630	.5244	
			ENTJ	.25061	.18566	.179	-.1166	.6178	
			ISTJ	-.07080	.18398	.701	-.4347	.2931	
			INTJ	-.04588	.20186	.821	-.4451	.3533	
			INTP	-.27273	.20868	.193	-.6854	.1400	
		ISTJ	ESTJ	.25151	.16547	.131	-.0757	.5787	
			ENTJ	.32141	.17790	.073	-.0304	.6733	
			ENTP	.07080	.18398	.701	-.2931	.4347	
			INTJ	.02493	.19474	.898	-.3602	.4101	
			INTP	-.20192	.20181	.319	-.6010	.1972	
		INTJ	ESTJ	.22658	.18513	.223	-.1396	.5927	
			ENTJ	.29648	.19633	.133	-.0918	.6848	
			ENTP	.04588	.20186	.821	-.3533	.4451	
			ISTJ	-.02493	.19474	.898	-.4101	.3602	
			INTP	-.22685	.21822	.300	-.6584	.2047	
		INTP	ESTJ	.45343(*)	.19255	.020	.0726	.8342	
			ENTJ	.52333(*)	.20334	.011	.1212	.9255	
			ENTP	.27273	.20868	.193	-.1400	.6854	
			ISTJ	.20192	.20181	.319	-.1972	.6010	
			INTJ	.22685	.21822	.300	-.2047	.6584	
Dunnett T3	ESTJ		ENTJ	.06990	.16427	1.000	-.4315	.5713	
			ENTP	-.18070	.17102	.992	-.7056	.3442	
			ISTJ	-.25151	.14938	.760	-.7064	.2034	
			INTJ	-.22658	.21252	.990	-.8964	.4433	
			INTP	-.45343	.21641	.458	-1.1430	.2362	
		ENTJ		ESTJ	-.06990	.16427	1.000	-.5713	.4315
			ENTP	-.25061	.17366	.899	-.7861	.2849	
			ISTJ	-.32141	.15240	.435	-.7900	.1471	
			INTJ	-.29648	.21465	.921	-.9732	.3803	
			INTP	-.52333	.21850	.276	-1.2194	.1728	
		ENTP		ESTJ	.18070	.17102	.992	-.3442	.7056
			ENTJ	.25061	.17366	.899	-.2849	.7861	
			ISTJ	-.07080	.15964	1.000	-.5652	.4236	
			INTJ	-.04588	.21985	1.000	-.7373	.6456	
			INTP	-.27273	.22362	.967	-.9827	.4372	
		ISTJ		ESTJ	.25151	.14938	.760	-.2034	.7064
			ENTJ	.32141	.15240	.435	-.1471	.7900	

			ENTP	.07080	.15964	1.000	-.4236	.5652		
			INTJ	.02493	.20348	1.000	-.6240	.6739		
			INTP	-.20192	.20754	.995	-.8721	.4683		
		INTJ	ESTJ	.22658	.21252	.990	-.4433	.8964		
			ENTJ	.29648	.21465	.921	-.3803	.9732		
			ENTP	.04588	.21985	1.000	-.6456	.7373		
			ISTJ	-.02493	.20348	1.000	-.6739	.6240		
			INTP	-.22685	.25675	.998	-1.0347	.5810		
		INTP	ESTJ	.45343	.21641	.458	-.2362	1.1430		
			ENTJ	.52333	.21850	.276	-.1728	1.2194		
			ENTP	.27273	.22362	.967	-.4372	.9827		
			ISTJ	.20192	.20754	.995	-.4683	.8721		
			INTJ	.22685	.25675	.998	-.5810	1.0347		
		Comfort with focus in the leadership role	Scheffe	ESTJ	ENTJ	-.10149	.13574	.990	-.5599	.3569
					ENTP	.10714	.14397	.990	-.3790	.5933
					ISTJ	.12909	.13869	.972	-.3393	.5974
					INTJ	.25871	.15064	.708	-.2500	.7674
					INTP	.11445	.15935	.991	-.4237	.6526
				ENTJ	ESTJ	.10149	.13574	.990	-.3569	.5599
					ENTP	.20863	.15023	.858	-.2987	.7160
ISTJ	.23058				.14518	.772	-.2597	.7209		
INTJ	.36021				.15663	.387	-.1687	.8892		
INTP	.21594				.16503	.886	-.3414	.7732		
ENTP	ESTJ			-.10714	.14397	.990	-.5933	.3790		
	ENTJ			-.20863	.15023	.858	-.7160	.2987		
	ISTJ			.02195	.15291	1.000	-.4944	.5383		
	INTJ			.15157	.16382	.973	-.4016	.7048		
	INTP			.00731	.17186	1.000	-.5731	.5877		
ISTJ	ESTJ			-.12909	.13869	.972	-.5974	.3393		
	ENTJ			-.23058	.14518	.772	-.7209	.2597		
	ENTP			-.02195	.15291	1.000	-.5383	.4944		
	INTJ			.12962	.15920	.985	-.4080	.6672		
	INTP			-.01464	.16746	1.000	-.5802	.5509		
INTJ	ESTJ	-.25871	.15064	.708	-.7674	.2500				
	ENTJ	-.36021	.15663	.387	-.8892	.1687				
	ENTP	-.15157	.16382	.973	-.7048	.4016				
	ISTJ	-.12962	.15920	.985	-.6672	.4080				
	INTP	-.14427	.17748	.985	-.7436	.4551				
INTP	ESTJ	-.11445	.15935	.991	-.6526	.4237				
	ENTJ	-.21594	.16503	.886	-.7732	.3414				
	ENTP	-.00731	.17186	1.000	-.5877	.5731				

			ISTJ	.01464	.16746	1.000	-.5509	.5802
			INTJ	.14427	.17748	.985	-.4551	.7436
	LSD	ESTJ	ENTJ	-.10149	.13574	.456	-.3699	.1669
			ENTP	.10714	.14397	.458	-.1776	.3919
			ISTJ	.12909	.13869	.354	-.1452	.4034
			INTJ	.25871	.15064	.088	-.0392	.5566
			INTP	.11445	.15935	.474	-.2007	.4296
		ENTJ	ESTJ	.10149	.13574	.456	-.1669	.3699
			ENTP	.20863	.15023	.167	-.0885	.5057
			ISTJ	.23058	.14518	.115	-.0565	.5177
			INTJ	.36021(*)	.15663	.023	.0505	.6700
			INTP	.21594	.16503	.193	-.1104	.5423
		ENTP	ESTJ	-.10714	.14397	.458	-.3919	.1776
			ENTJ	-.20863	.15023	.167	-.5057	.0885
			ISTJ	.02195	.15291	.886	-.2804	.3243
			INTJ	.15157	.16382	.356	-.1724	.4755
			INTP	.00731	.17186	.966	-.3326	.3472
		ISTJ	ESTJ	-.12909	.13869	.354	-.4034	.1452
			ENTJ	-.23058	.14518	.115	-.5177	.0565
			ENTP	-.02195	.15291	.886	-.3243	.2804
			INTJ	.12962	.15920	.417	-.1852	.4445
			INTP	-.01464	.16746	.930	-.3458	.3165
		INTJ	ESTJ	-.25871	.15064	.088	-.5566	.0392
			ENTJ	-.36021(*)	.15663	.023	-.6700	-.0505
			ENTP	-.15157	.16382	.356	-.4755	.1724
			ISTJ	-.12962	.15920	.417	-.4445	.1852
			INTP	-.14427	.17748	.418	-.4953	.2067
		INTP	ESTJ	-.11445	.15935	.474	-.4296	.2007
			ENTJ	-.21594	.16503	.193	-.5423	.1104
			ENTP	-.00731	.17186	.966	-.3472	.3326
	ISTJ		.01464	.16746	.930	-.3165	.3458	
	INTJ		.14427	.17748	.418	-.2067	.4953	
	Dunnett T3	ESTJ	ENTJ	-.10149	.12308	.999	-.4766	.2736
			ENTP	.10714	.14383	1.000	-.3376	.5519
			ISTJ	.12909	.13806	.998	-.2945	.5527
			INTJ	.25871	.16307	.819	-.2546	.7720
			INTP	.11445	.15617	1.000	-.3816	.6105
		ENTJ	ESTJ	.10149	.12308	.999	-.2736	.4766
			ENTP	.20863	.14600	.905	-.2431	.6604
			ISTJ	.23058	.14032	.787	-.2006	.6617
			INTJ	.36021	.16498	.393	-.1586	.8790

		INTP	.21594	.15817	.926	-.2858	.7177
	ENTP	ESTJ	-.10714	.14383	1.000	-.5519	.3376
		ENTJ	-.20863	.14600	.905	-.6604	.2431
		ISTJ	.02195	.15884	1.000	-.4677	.5116
		INTJ	.15157	.18099	.999	-.4125	.7156
		INTP	.00731	.17480	1.000	-.5410	.5556
	ISTJ	ESTJ	-.12909	.13806	.998	-.5527	.2945
		ENTJ	-.23058	.14032	.787	-.6617	.2006
		ENTP	-.02195	.15884	1.000	-.5116	.4677
		INTJ	.12962	.17644	1.000	-.4204	.6796
		INTP	-.01464	.17009	1.000	-.5483	.5190
	INTJ	ESTJ	-.25871	.16307	.819	-.7720	.2546
		ENTJ	-.36021	.16498	.393	-.8790	.1586
		ENTP	-.15157	.18099	.999	-.7156	.4125
		ISTJ	-.12962	.17644	1.000	-.6796	.4204
		INTP	-.14427	.19094	1.000	-.7434	.4549
	INTP	ESTJ	-.11445	.15617	1.000	-.6105	.3816
		ENTJ	-.21594	.15817	.926	-.7177	.2858
		ENTP	-.00731	.17480	1.000	-.5556	.5410
		ISTJ	.01464	.17009	1.000	-.5190	.5483
		INTJ	.14427	.19094	1.000	-.4549	.7434