

## Appendix 24 - LFQ / MBTI Attitudes & Processes Correlation Analysis

		Correlations														
		Comfort with organisation fit	Focus on future and strategic thinking	Demands of external stakeholders	Stress of balancing competing demands	Communicating Strategy to Stakeholders	Challenge with focus in the leadership role	Comfort with focus in the leadership role	Extrovert	Introvert	Sensing	Intuitive	Thinking	Feeling	Judging	Perceptive
Comfort with organisation fit	Pearson Correlation	1	.385(**)	-.200(**)	-.375(**)	.420(**)	-.401(**)	.757(**)	.059	-.063	-.017	.016	.058	-.059	.061	-.061
	Sig. (2-tailed)		.000	.005	.000	.000	.000	.000	.409	.378	.808	.822	.419	.410	.390	.390
	N	199	198	196	193	194	191	193	199	199	199	199	199	199	199	199
Focus on future and strategic thinking	Pearson Correlation	.385(**)	1	.114	-.379(**)	.308(**)	-.363(**)	.724(**)	.176(*)	-.174(*)	-.135	.136	.067	-.068	.111	-.111
	Sig. (2-tailed)	.000		.112	.000	.000	.000	.000	.013	.014	.058	.056	.347	.342	.117	.117
	N	198	199	196	193	195	191	193	199	199	199	199	199	199	199	199
Demands of external stakeholders	Pearson Correlation	-.200(**)	.114	1	.129	-.190(**)	.128	-.131	.047	-.032	-.048	.050	-.052	.053	.012	-.012
	Sig. (2-tailed)	.005	.112		.074	.008	.079	.072	.512	.658	.499	.482	.470	.461	.869	.869
	N	196	196	197	192	192	190	190	197	197	197	197	197	197	197	197
Stress of balancing competing demands	Pearson Correlation	-.375(**)	-.379(**)	.129	1	-.328(**)	.858(**)	-.502(**)	-.193(**)	.191(**)	-.079	.077	-.143(*)	.144(*)	-.054	.054
	Sig. (2-tailed)	.000	.000	.074		.000	.000	.000	.007	.008	.276	.283	.047	.046	.451	.451
	N	193	193	192	194	189	192	187	194	194	194	194	194	194	194	194
Communicating Strategy to Stakeholders	Pearson Correlation	.420(**)	.308(**)	-.190(**)	-.328(**)	1	-.320(**)	.721(**)	.151(*)	-.149(*)	-.006	.005	.107	-.108	.082	-.082
	Sig. (2-tailed)	.000	.000	.008	.000		.000	.000	.035	.038	.933	.946	.138	.132	.257	.257
	N	194	195	192	189	195	187	193	195	195	195	195	195	195	195	195
Challenge with focus in the leadership role	Pearson Correlation	-.401(**)	-.363(**)	.128	.858(**)	-.320(**)	1	-.521(**)	-.200(**)	.192(**)	-.103	.103	-.165(*)	.166(*)	-.128	.128
	Sig. (2-tailed)	.000	.000	.079	.000	.000		.000	.005	.008	.156	.157	.022	.021	.077	.077

	<b>N</b>	191	191	190	192	187	192	185	192	192	192	192	192	192	192	192
<b>Comfort with focus in the leadership role</b>	<b>Pearson Correlation</b>	.757(**)	.724(**)	-.131	-.502(**)	.721(**)	-.521(**)	1	.164(*)	-.161(*)	-.014	.013	.184(*)	-.186(**)	.154(*)	-.154(*)
	<b>Sig. (2-tailed)</b>	.000	.000	.072	.000	.000	.000		.023	.025	.849	.858	.010	.010	.033	.033
	<b>N</b>	193	193	190	187	193	185	193	193	193	193	193	193	193	193	193
<b>Extrovert</b>	<b>Pearson Correlation</b>	.059	.176(*)	.047	-.193(**)	.151(*)	-.200(**)	.164(*)	1	-.994(**)	-.069	.068	-.020	.019	-.015	.015
	<b>Sig. (2-tailed)</b>	.409	.013	.512	.007	.035	.005	.023		.000	.292	.297	.762	.771	.824	.824
	<b>N</b>	199	199	197	194	195	192	193	235	235	235	235	235	235	235	235
<b>Introvert</b>	<b>Pearson Correlation</b>	-.063	-.174(*)	-.032	.191(**)	-.149(*)	.192(**)	-.161(*)	-.994(**)	1	.070	-.069	.021	-.020	.021	-.021
	<b>Sig. (2-tailed)</b>	.378	.014	.658	.008	.038	.008	.025	.000		.284	.289	.754	.763	.747	.747
	<b>N</b>	199	199	197	194	195	192	193	235	235	235	235	235	235	235	235
<b>Sensing</b>	<b>Pearson Correlation</b>	-.017	-.135	-.048	-.079	-.006	-.103	-.014	-.069	.070	1	1.000(**)	.335(**)	-.335(**)	.518(**)	-.518(**)
	<b>Sig. (2-tailed)</b>	.808	.058	.499	.276	.933	.156	.849	.292	.284		.000	.000	.000	.000	.000
	<b>N</b>	199	199	197	194	195	192	193	235	235	235	235	235	235	235	235
<b>Intuitive</b>	<b>Pearson Correlation</b>	.016	.136	.050	.077	.005	.103	.013	.068	-.069	1.000(**)	1	-.335(**)	.335(**)	-.519(**)	.519(**)
	<b>Sig. (2-tailed)</b>	.822	.056	.482	.283	.946	.157	.858	.297	.289	.000		.000	.000	.000	.000
	<b>N</b>	199	199	197	194	195	192	193	235	235	235	235	235	235	235	235
<b>Thinking</b>	<b>Pearson Correlation</b>	.058	.067	-.052	-.143(*)	.107	-.165(*)	.184(*)	-.020	.021	.335(**)	-.335(**)	1	1.000(**)	.393(**)	-.393(**)
	<b>Sig. (2-tailed)</b>	.419	.347	.470	.047	.138	.022	.010	.762	.754	.000	.000		.000	.000	.000
	<b>N</b>	199	199	197	194	195	192	193	235	235	235	235	235	235	235	235
<b>Feeling</b>	<b>Pearson Correlation</b>	-.059	-.068	.053	.144(*)	-.108	.166(*)	-.186(**)	.019	-.020	-.335(**)	.335(**)	1.000(**)	1	-.392(**)	.392(**)
	<b>Sig. (2-tailed)</b>	.410	.342	.461	.046	.132	.021	.010	.771	.763	.000	.000	.000		.000	.000
	<b>N</b>	199	199	197	194	195	192	193	235	235	235	235	235	235	235	235

<b>Judging</b>	<b>Pearson Correlation</b>	.061	.111	.012	-.054	.082	-.128	.154(*)	-.015	.021	.518(**)	-.519(**)	.393(**)	-.392(**)	1	-1.000(**)
	<b>Sig. (2-tailed)</b>	.390	.117	.869	.451	.257	.077	.033	.824	.747	.000	.000	.000	.000		.000
	<b>N</b>	199	199	197	194	195	192	193	235	235	235	235	235	235	235	235
<b>Perceptive</b>	<b>Pearson Correlation</b>	-.061	-.111	-.012	.054	-.082	.128	-.154(*)	.015	-.021	-.518(**)	.519(**)	-.393(**)	.392(**)	1.000(**)	1
	<b>Sig. (2-tailed)</b>	.390	.117	.869	.451	.257	.077	.033	.824	.747	.000	.000	.000	.000	.000	
	<b>N</b>	199	199	197	194	195	192	193	235	235	235	235	235	235	235	235

\*\* Correlation is significant at the 0.01 level (2-tailed).

\* Correlation is significant at the 0.05 level (2-tailed).

