

Appendix 14 - Five Retained First-Order Factors

First Order					
Factor Analysis			% Variance Explained	Reliability	
NOTE:	The Following Questions Were Excluded: Questions 26,14,9,45,44 - Placebo Questions Questions 46 - Scale Differed From That Of Other Questions Questions 25 (0.400), 27 (0.452), 13 (0.467), 5 (0.481), 6 (0.536), 8 (0.534), 19 (0.578), 10 (0.549) - Low MSA				
Factor					
One	Q35 Q34 Q40 Q20	16.451	0.627	Comfort with organisation fit	
Two	Q22 Q23 Q15 Q21 Q3	8.924	0.695	Future and strategic thinking	
Three	Q33 Q42 Q29	6.176	0.616	Demands of external stakeholders	
Four*	Q30 Q16 Q32 iQ1 Q24 Q11 Q31	4.878	0.642	Stress of balancing competing demands	
Five	Q17 Q12 Q18	4.648	0.640	Communicating strategy to stakeholders	
Six	Q36 Q37 Q39	4.439	0.513	- not used	
Seven	Q4 Q28	4.118	0.329	- not used	
Eight	Q41 Q2	3.776	0.408	- not used	
Nine	Q43 Q7	3.388	0.555	- not used	
Ten*	Q38	3.258	**	- not used	
Cumulative % Of Total Variance Explained			60.055		

NOTE: * Questions Were Inverted

** Too Few Questions