

**National Skills Development Strategy 2001 – 2005  
Objectives and Success Indicators**

**Objective 1**

**Developing a culture of high quality life-long learning**

Success Indicators

- 1.1 By March 2005, 70 per cent of workers have at least a Level One qualification on the National qualifications Framework
- 1.2 By March 2005, a minimum of 15 per cent of workers to have embarked on a structured learning programme, of whom at least 50 per cent have completed their programme satisfactory
- 1.3 By March 2005, an average of 20 enterprises per sector; (to include large, medium and small enterprises), and at least five national government departments, to be committed to, or have achieved, an agreed national standard of enterprise-based people development.

**Objective 2**

**Fostering skills development in the formal economy for productivity and employment growth**

Success Indicators

- 2.1 By March 2005, at least 75 per cent of enterprises with more than 150 workers are receiving skills development grants and the contributions towards productivity and employer and employee benefits are measured.
- 2.2 By March 2005, at least 40 per cent of enterprises employing between 50 and 150 workers are receiving skills development grants and the contributions towards productivity and employer and employee benefits are measured.
- 2.3 By March 2005, leaderships are available to workers in every sector. (Precise targets will be agreed with each Sector Education and Training Authority)
- 2.4 By March 2005, all government departments assess and report on budgeted expenditure for skills development relevant to Public Service, Sector and Department priorities.

**Objective 3**

**Stimulating and supporting skills development in small businesses**

Success Indicators

- 3.1 By March 2005, at least 20 per cent of new and existing registered small businesses to be supported in skills development initiatives and the impact of such support to be measured

**Objective 4**

**Promoting skills development for employability and sustainable livelihoods through social development initiatives**

Success Indicators

- 4.1 By March 2003, 100 percent of National Skills Fund apportionment to social development is spent on viable development projects
- 4.2 By March 2005, the impact of the National Skills Fund is measured by project type and duration, including details of placement rates, which shall be at least 70 per cent

**5 Assisting new entrants into employment**

Success Indicators

- 5.1 By March 2005, a minimum of 80,000 people under the age of 30 have entered leaderships
- 5.2 By March 2005, a minimum of 50 per cent of those who have completed leaderships are, within six months of completion, employed (e.g. have a job or are self-employed); in full –time study or further training or are in social development programme.