

**IDENTIFYING A NATIONAL LEADERSHIP SKILLS TRAINING
AND DEVELOPMENT STRATEGY FOR LEADERS WITHIN
SECTOR EDUCATION TRAINING AUTHORITIES (SETAs)**

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ABSTRACT

The South African Government launched a skills development initiative in February 2001 to be led by leaders of twenty five Sector Education Training Authorities (SETAs). This study identifies a strategy and the transformational leadership competencies to be included in the strategy to develop the SETA leaders. Fifteen critical competencies were identified of which the three most critical are:

- Developing strategic planning skills in yourself
- Building a dynamic team
- Building a sense of mission in all SETA Stakeholders

The strategy identified is a formal, accredited learning programme that will develop the transformational leadership competencies in a specific sequence.

DECLARATION

I declare that this report is my own unaided work. It has not been submitted before for any degree or examination in any other educational institution.

Florus Petrus Jacobus Prinsloo

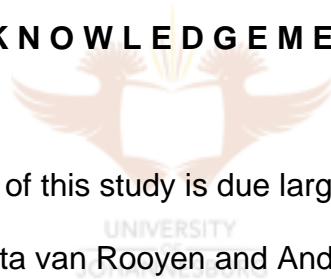
12th Day of November 2004



DEDICATION

To my wife **Cynthia** in fondest appreciation for her invaluable love, support and contribution during the last ten years of uninterrupted study that finally resulted in a personal achievement that is as much hers is mine.

ACKNOWLEDGEMENTS

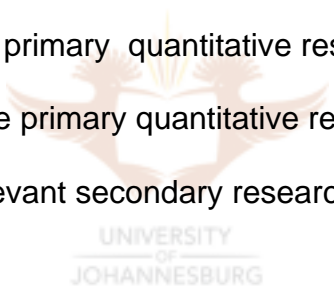


The successful completion of this study is due largely to the support of my mentors and friends Marietta van Rooyen and Andries Lategan, the hearts of whom are the largest I know in the world of skills development in South Africa.

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